Dr. Imam Addisu Fentaw

Medical Doctor | Quality Improvement Coordinator | Committed to Humanitarian Healthcare | Health Literacy | Antimicrobial Stewardship Advocate | Front End Web Designer and Developer

Tel:+251934200786 Email: imamaddisuf@gmail.com

Linkdin:- www.linkedin.com/in/imam-addisu-md Website: https://yejuwebsolutions.net.et

Professional Summary

Dr. Imam Addisu is a Medical Doctor and Quality Improvement Coordinator at Besheno Primary Hospital, Ethiopia, with expertise in advancing patient safety and healthcare quality. Skilled in data collection, analysis, and presentation, he drives evidence-based decision-making and measurable improvements in service delivery. He has pioneered women's engagement through the Health Literacy Unit, empowering communities and promoting newborn and child safety. He serves as focal for the hospital's Antimicrobial Stewardship Program, leading initiatives to promote rational antibiotic use and combat antimicrobial resistance. Deeply committed to humanitarian values, he strives to deliver equitable and compassionate healthcare in resource-limited settings.

Education

- Doctor of Medicine (MD) Yirgalem Hospital Medical College, 2023
- BSc Degree in Midwifery Addis Ababa University, 2014

Experience

Clinical & Quality improvement Skills

- Clinical Knowledge
- Evidence-Based Practice
- Quality Improvement Initiatives
- Developed and led Quality Improvement (QI) projects.
- Designed and evaluated Terms of Reference (ToRs), reports, and intervention plans.
- Led clinical and death audits, analyzed findings, and implemented corrective actions to improve quality of care, reduce preventable harm, and enhance patient outcomes.
- Conducted prescription audits ensuring compliance with national and WHO standards.
- Prepared and submitted monthly and quarterly medical reports.

Strategic & Analytical Skills

- Action Planning
- Creative Thinking
- Attention to Detail

Interpersonal & Leadership Skills

- Conflict Resolution
- Active Listening
- Team Collaboration

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Representation & Communication

- Liaised with Regional Health Bureau (RHB), PHEM, and key stakeholders for outbreak alerts and coordinated interventions.
- Represented organization in health cluster and technical working groups.
- Maintained and updated stakeholder contact lists and mapping.

Emergency Response & Quality of Care

- Led field assessments for measles and malnutrition emergencies.
- Developed micro-plans including area mapping, population data, cold chain availability, and staffing needs.

Staff Health

- Implemented staff vaccination and preventive health measures.
- Coordinated and supervised medical evacuations, ensuring safe and timely patient transfer to referral hospitals with continuous quality care.

Core Competencies

- Emergency & Outbreak Response -- Measles, Malnutrition, Infectious Diseases (L2)
- Quality Improvement Leadership & Data-Driven Decision-Making (L3)
- Antimicrobial Stewardship & Rational Use of Medicines (L3)
- Evidence-Based Clinical Practice & Protocol Implementation (L2)
- Public Health Program Implementation & Health Literacy Engagement (L2 moving to L3)
- People Managemen (L3)
- Commutment and Ethical practice (L2)
- Flexibility and Problem-solving (L3)
- Results Orientation (L2)
- Team Collaboration (L2)
- MS Office, Data Management & Reporting (L3)

Technical Skills

• MS Office Suite – Expert Level: Proficient in word (document preparation, reports, proposals), Excel (data collection, analysis, dashboards), and PowerPoint (presentations and training materials).

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- **Digital medical data collection tools:** DHIS2, Kobo, ODK, electronic medical records and health information systems.
- **Data management & analysis:** Skilled in data visualization, reporting, and quality improvement dashboards to support evidence-based decision-making.
- **Web Development (Frontend):** Competent in HTML, CSS, and JavaScript for developing user-friendly interfaces and digital solutions for healthcare communication and education.

Certifications & Trainings

- Data analysis fundamentals June, 2025
- Antimicrobial Resistance Prevention and Containment June, 2025
- MEAL Essentials May, 2025
- Advanced comprehencive obstatrics and Anaesthetic skills Feb, 2025
- Basic Antimicrobial Stewardship Program June, 2024
- Quality improvement May, 2024
- Ethiopian Hospitals Service Improvement Guideline (EHSIG) April, 2024
- Personal Safety and Security August, 2023
- Project Management Essentials Sep, 2023

Languages

- English Fluent
- Somali Basic
- Amharic Native
- Arabic Intermidiate

References

• Available upon request.